

SUSTAINABLE BUSINESS STATEMENT

Castle Clothing strives to conduct business to the highest ethical and environmental standards, seeking to use suppliers that do the same. This ambition means that our consumers can purchase our goods in the knowledge that they have been produced lawfully, without exploitation and in decent working conditions whilst reducing the environmental impact during production and transportation.

ETHICAL STATEMENT

Castle Clothing works with factories in Asia to design and produce its range of products. For over forty years, Castle Clothing Ltd has identified suppliers that protect the health, safety, and welfare of their personnel that are involved in the manufacturing process of our products.

Castle Clothing believes that long-term and established working relationships are better for business and that they allow us to create better products for our consumers. Many of our suppliers have worked with us from the very beginning and we are constantly working in partnership with them to explore new ways of improving working conditions for their employees.

Our principles;

- Castle Clothing has zero tolerance for the use of child or forced labour in any of its suppliers' operations and facilities.
- Employees of our suppliers must evidence that they provide employment and career opportunities to their employees on the basis of ability, irrespective of age, gender, race, religion or disability.
- Our suppliers confirm that the age of all of their employees meets or exceeds the legal minimum for their respective country.
- Our suppliers must comply with other local laws on conditions such as minimum wages, hours of work, overtime and deductions.
- Our suppliers are required to provide their employees with a safe place of work, meeting all local laws relating to health, safety and welfare in the workplace.

Our suppliers are regularly audited by Castle Clothing to ensure and verify that our principles are being met.

ENVIRONMENTAL STATEMENT

Castle Clothing recognises that its day-to-day operations have an environmental impact; we are continuing to develop our environmental practices to continuously improve the efficiency of our UK operation and to reduce the environmental impacts associated with the production and transportation of our garments.

The implementation of our environmental policy and associated action plan will ensure that we grow our business sustainably. By monitoring and managing our energy and resource consumption, engaging with our staff on waste reduction, investing in energy efficient technologies when opportunities arise and continually improving the environmental specification of company cars, we will reduce our immediate environmental impact.

Beyond this, we are working with our suppliers to review the fabrics that we use, ensure longevity of our products and maximise the efficiency of the transportation of goods.



Rob Ansell
Managing Director