

## Modern Slavery Policy

**Introduction:** At Castle Clothing Ltd, we are committed to the prevention of modern slavery and human trafficking in all aspects of our operations and supply chain. This policy outlines our zero-tolerance approach to modern slavery and our commitment to ethical practices.

**Policy Statement:** We strictly prohibit the use of forced labour, child labour, and any form of modern slavery within our organization and supply chain. We are committed to:

1. **Compliance:** Adhering to all applicable laws and regulations related to modern slavery and human trafficking in every region where we operate.
2. **Due Diligence:** Conducting thorough due diligence to assess and mitigate the risk of modern slavery within our supply chain, including the evaluation of suppliers and their labour practices.
3. **Transparency:** Promoting transparency and accountability in our operations and supply chain, including sharing our commitment to combatting modern slavery with our stakeholders.
4. **Training:** Providing training and awareness programs to our employees and suppliers to recognize and prevent modern slavery.
5. **Reporting:** Encouraging employees, suppliers, and stakeholders to report any concerns or suspicions of modern slavery promptly.
6. **Continuous Improvement:** Continuously reviewing and enhancing our practices to ensure they align with our commitment to eradicating modern slavery.

**Responsibility:** This policy is the responsibility of Castle Clothing's management and board of directors. All employees, suppliers, and stakeholders are expected to adhere to and support the principles outlined in this policy.

**Conclusion:** At Castle Clothing, we consider the fight against modern slavery and human trafficking to be a shared responsibility. We are dedicated to working collaboratively with our partners to create a supply chain that is free from exploitation and respects the rights and dignity of all individuals.